



The Galiano Conservancy Association (GCA) seeks a highly motivated individual for the position of ***Biodiversity Conservation Technician***. This 4-month full-time seasonal contract position offers engaging work and an opportunity to gain career skills in the beautiful setting of Galiano Island from May through August.

Biodiversity Conservation Technician

- Start date:** May 6, 2024 (negotiable)
- Wage:** \$21.58 / hour (\$20.75/hr + 4% Vacation Pay)
- Hours:** 35 hours / week (*on average*), typically Mon-Fri, 9am-4pm
- Anticipated End Date:** August 30, 2024 (negotiable)
- Duration:** 17 weeks, with up to 1 week off (*560 hours over 4-month period*)
- Application Deadline:** 11:59pm PST on **January 31, 2024**

Job Details:

As Biodiversity Conservation Technician, you will lead the ongoing multi-year Rockfish Conservation Project and other wildlife conservation projects under the supervision of the GCA Conservation and Climate Action Coordinator. The Rockfish project involves monitoring Rockfish Conservation Areas (RCAs), conducting interviews with recreational fishers, and promoting awareness of RCA restrictions and purpose through public outreach at events and through social media. Additionally, the Biodiversity Conservation Technician will coordinate annual kelp monitoring activities by kayak in August and conduct



surveys and acoustic monitoring of bird and bat species. This position involves an average of five days of work each week, based out of the Millard Learning Centre (10825 Porlier Pass Road) on Galiano Island.

Tasks and responsibilities may include:

- Public outreach and engagement around rockfish conservation via public events to distribute educational materials and inform the public on rockfish, RCAs, responsible fishing, and the GCA
- Coordinating the GCA's social media presence
- Surveying fishers at water access points on Galiano to assess their knowledge of RCAs and rockfish conservation
- Using wildlife cameras to monitor illegal fishing in RCAs, and analyze the photos
- Data analysis of various data collection methods and scientific report writing
- Dungeness Crab Larvae light trap monitoring
- Acoustic monitoring of birds and bats
- Coordinating bull kelp monitoring
- Writing articles for publication in our local community magazine, social media outlets, and the GCA website
- Development of outreach resources
- As this is a small organization, you will be additionally responsible for helping out in various other aspects of GCA work, including, but not limited to: propagation and care for native plants; removal of invasive exotic vegetation from protected areas; trail construction & maintenance

Skills and experience gained may include:

- Field data collection
- Science communication
- Operating wildlife cameras
- Understanding of the effects of recreational activities on ecosystems
- Public relations through outreach at local public events
- Conservation research data collection using interviews and questionnaires
- Conservation research data analysis
- Using a Global Positioning System (GPS) for mapping, navigation and data collection
- Using GIS (ArcMap) for mapping and data analysis
- Graphic design using Adobe suite and/or Canva
- Communications including oral presentations and writing for print and online (social media)
- Scientific report writing

Requirements:

This position will require physical, social, and intellectual work. The candidate must demonstrate a capacity for leadership, the ability to work effectively independently and as part of a team, and a willingness to learn and engage themselves in hard work. Applicants must be prepared to live on Galiano



from May through August, and be available for work on weekends to attend public events to facilitate public outreach (especially at the beginning of the season). The applicant must have current Standard First Aid, or be willing to obtain it before coming to Galiano. This position requires a class-5 driver's license and access to a reliable vehicle/transportation in order to monitor trail cameras at different locations across the island (mileage compensation is provided). Additionally, the candidate must have sea kayaking or other boating experience and be comfortable on the water.

Assets:

BIPOC applicants and applicants with a connection to Galiano Island will be given preference; please identify yourself in your cover letter if applicable. A background in Environmental Studies, Biology, Geography, Restoration of Natural Systems, Conservation, Forestry, Environmental Education or another complimentary field is desirable. Direct experience in any of the skills mentioned for this position, particularly a demonstrated capacity for data collection and management, and/or working in remote field conditions, is an asset.

To apply:

Submit your cover letter and resume to jobs@galianoconservancy.ca by midnight on Wednesday, **January 31st, 2024** with the job title* in the email subject line. Please ensure cover letter and resume files are submitted in pdf format following these naming conventions:

SURNAME_FIRSTNAME-CoverLetter.pdf

SURNAME_FIRSTNAME-Resume.pdf

**If you are applying for more than one of the [job opportunities](#) currently available, please submit separate emails; you can choose to submit the same cover letter for all desired positions, or provide custom cover letters for individual positions.*

Due to the volume of applications received, only those selected for an interview will be contacted.

Shortlisted candidates will be sent interview invitations by February 6th. Although we prefer to interview applicants in person, remote video conference (Zoom) interviews can take place as an alternative for candidates who are unable to be physically present.

Thank you for your interest, and we look forward to receiving your application.

Additional information:

To learn more about the Galiano Conservancy Association, please visit www.galianoconservancy.ca.

Accommodations: The successful candidate is responsible for securing rental housing on Galiano Island from May through August, as well as for all transportation costs when commuting to and from work (10825 Porlier Pass Road). The Galiano Conservancy can help identify rental housing opportunities through our local contacts.

If you have specific questions not addressed here, please contact our office at 250-539-2424.