

## Silviculture Assistant Job Description

### About Us:

Ntityix Resources LP and Westbank First Nation's philosophy around forest stewardship includes caring for everything in, on, and around the land – living or not. Everything is connected to each other in a functioning ecosystem; so, it is important to care for everything on the land we manage. We manage the forest tenures held by Westbank First Nation with the goal of maximizing benefits to Westbank First Nation while remaining a leader in sustainable resource management practices.

### Job Description:

This position is a full-time, permanent role based in Westbank, BC, and will report to the Silviculture Supervisor. Responsibilities may be adjusted depending on experience. There may be opportunities to work in different departments and participate in other projects as time permits.

#### Focus areas:

- Tree Planting Program:
  - Contract supervision.
  - Establish pay plots and record data in PlantWizard.
  - Flag treatment units and map completed areas as required.
  - Supervise the planting and monitor the health of culturally important plants.
  - Assist in seed procurement.
- Survey Program:
  - Manage the in-house survey program, including regeneration, stocking and free-growing surveys, and fire hazard assessments.
  - Interpret statistics and visual assessments to provide treatment and prescription recommendations, and compile survey reports.
- Administration:
  - Maintain and update Phoenix Connect and LandPLANNER.
  - RESULTS submissions.
- Other Projects:
  - Brushing program: identify and lay out treatment units; supervise brushing contracts; and monitor manual brushing program for effectiveness.
  - Site preparation: identify areas that would benefit from site prep and supervise its implementation.
  - Incremental silviculture program: complete inventory plots in areas that have been spaced and pruned.
  - Development program: walk blocks pre-harvest to identify areas of concern for reforestation, or areas that should be retained; site plan data collection.
  - Supervise and mentor a silviculture summer student.

## Qualifications:

- Post-secondary degree or diploma in Forestry or a relevant discipline.
- Registered or eligible for registration with FPBC as a RPF or RFT. FITs and TFTs will be considered.
- Previous experience in silviculture or other operational forestry is an asset.
- Accreditation as a silviculture surveyor is an asset.
- Valid class 5 driver's license.
- Physically fit and enjoy working outdoors.
- Possess a strong work ethic, an eagerness to learn, and good communication and organizational skills, with the ability to work independently and as a team.
- Commitment to working safely.
- Accountability for production, timelines, and quality of work.

## Compensation:

Salary range of **\$65,000 - \$80,000** per year, depending on experience. NRLP operates 8-hour days within 40-hour work weeks – this can vary depending on the tasks being performed, priorities, and schedules.

## Application:

Please send your resume and cover letter to Breagh Kobayashi at [bkobayashi@ntityixresources.com](mailto:bkobayashi@ntityixresources.com) by **January 5, 2025**, using the subject line "Silviculture Assistant Application". We thank all candidates for their interest; however, only those selected for an interview will be contacted.